

SPEAKER INFORMATION

Speaker Names and Title:
Company/Organization:
Email:
Phone:

PROPOSAL INFORMATION

We are looking for presentations that fit into the following categories. Please select ONE sub-topic that best fits your proposed presentation topic.

Talent Acquisition - Designing and building a Talent partnership that drives business impact	Talent Development - Build learning into the core of your business	Reward Management - Getting fundamentals right	Employee Engagement & Industrial Relations - Best practices strategies to engage your changing workforce.
Sub Topics - Tick One			
Talent strategy that drives results	Building a Learning organization & aligning learning to business strategy	Effectively driving business results with rewards strategy	Changing Industrial relations & HR Realities: Challenges for employment relations professionals
On-boarding new employees - Make or break the new hire	Developing High-valued apprenticeships schemes to build your talent pipeline	Beyond healthcare costs, how can employees live fit?	Pay bargaining
Employer Branding	Up skilling your Managers to have effective coaching conversations	Optimizing Employee Benefits	Employment law and its applications
Emerging Trends in Talent acquisition	The key skills and capabilities that L&D needs to support business success and be strategic	What is management expectation of Compensation & Benefits professionals?	Creating an Engaging Culture - Leveraging Employee Advocacy, Listening, and Diversity
HR Analytics for Talent Acquisition - Using data to drive results	Making Learning Analytics work	Getting the Sales Team motivated - Sales incentive plans	Protecting your Business amidst changes - Compliance

If topic is "other" - please specify:

Title of proposed session

Groups you have presented this topic to before:

- ✓ Please attach any files that would support your selection as a speaker. Files may include marketing materials, articles, surveys, etc. Please limit to TWO files.
- ✓ Please include your short biography of no more than 150 words (for program) \*
- ✓ Please include a short session description/synopsis of no more than 150 words (for program) \*
- ✓ Electronic photograph of at least 300 dpi; acceptable file formats are .jpg, and .tiff.

Questions and Submission: [Phylisiah@iris.co.tz](mailto:Phylisiah@iris.co.tz)